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Third meeting of Odisha Labour Welfare Board

Consider the problems of workers with a generous heart, provide them with fair justice
: Labour Minister Shri SingKhuntia

Bhubaneswar: 23/06/2025

The third meeting of the Odisha Labour Welfare Board was held at the departmental conference room in Kharavela Bhawan. Minister of Labour and Employees' State Insurance and Chairman of the Board Shri Ganesh Ram Sing Khuntia said that without labour force, prosperity is impossible. Workers are an important part of our country, they are the foundation of the country, the backbone of nation building, the real nation builders. The country cannot progress by neglecting them. The glory of labour is achieved only by giving dignity to the workers. Odisha is a labour-rich state and the role of the labour force is very important in the economic and overall progress of Odisha. The state government is working on the basis of the ideology of service, dedication and good governance. Emphasis is being placed on ensuring that all government facilities and government schemes are easily accessible to the person standing at the end of the line in the society. The present state government is a sensitive government for the poor and workers. Minister Shri SingKhuntia advised the departmental officers to take appropriate steps to solve the problems of lakhs of working brothers and sisters of Odisha in the real field and to continue their sincere and continuous efforts towards their overall development and legal and social security and rights.

Principal Secretary of of Labour and Employees' State Insurance Department and Vice Chairperson of the Odisha Workers Welfare Board, Mrs. Chitra Arumugam said that in the last one year, the state government has taken many steps for the welfare of the workers. In the meantime, the state government has restructured the Workers Welfare Board for the welfare of the workers working in the organized sector. She advised the owners, workers' union representatives to work sincerely and take advantage of the various schemes and to create more awareness among the workers. He urged the industrialists, factory owners and authorities present to pay their contribution to the fund on time.

Shri Indramani Tripathi, Labour Commissioner, Odisha delivered the welcome address and discussed in detail the vision and functioning of the Odisha Labour Welfare Board.

After the second board meeting, the Labour and ESI Department's Pareshram Portal ("pareshram-labour.odisha.gov.in") has been developed by the Directorate of Labour and the Directorate of Factories and Boilers to provide automated services under various labour laws. Services like Code Allotment/Unique ID (Registration) (Form-A), Notification of Change (Correction) (Form-B), Notification of Closure (Cancellation) (Form-C) and Annual Contribution or Payment (Form-F) etc. are being provided through the Portal. Under the OLWF Act, The Odisha Labour Welfare Fund Rules, 2015, provides for payment of unpaid deposits and penalties. Provision is made for deposit by the employer as per Rule-5. The contribution of each employee @ Rs. 20/- and the contribution of each employer @ Rs. 40/- are the major sources. As of now, the Board has a fund of about Rs. 34.48 crore.

As per Section 12 of the Odisha Labour Welfare Fund Act, 2005, the funds of the Board shall be utilized for meeting the expenditure on welfare schemes. Accordingly, the Board has proposed the implementation of a scholarship scheme to provide one-time scholarship of Rs. 1 lakh to meritorious children of contributing employees, thereby encouraging them to pursue quality technical and professional courses at the undergraduate and postgraduate levels in Government Medical Colleges

like IITs, NITs, IIMs, IISc, IISER, NISER, AIIMS, MBBS and BDS in some of the reputed Government Institutions in India. The proposals to provide Rs. 50,000/- in other Government Institutions of National repute for admission through National Level Common Entrance Examination, one-time financial assistance of Rs. 10,000/- or more to disabled children pursuing any course at the undergraduate level or above, one-time financial assistance of Rs. 10,000/- or more to children securing 90% or more marks in 10th Board or 12th Board Examination, Rs. 50,000/- in case of natural death and Rs. 1 lakh in case of accidental death were discussed in the third meeting.

Among others, Special Secretary and Director of ESI Mrs. Madhumita Nayak, Additional Secretary Shri Rajesh Agarwal, other senior officers of the Department, Joint Labour Commissioner, Additional Secretary, Finance Department, Special Secretary, Industries Department, Director of Scheduled Castes, Additional Secretary, Women and Child Development Department, Additional Secretary, Panchayati Raj and Drinking Water Department, Deputy Secretary, Higher Education Department, Additional Director, Planning and Coordination Department, Director of Employment, Director of Employees State Insurance Scheme, Director of Human Resources of NALCO, IFFCO Plant Manager, Tata Steel Kalinga City Vice President, Head of Development Center, Infosys, Head, JK Paper Limited, Deputy General Manager, Apollo Hospitals, Jindal Steel's Vice President, Corporate Affairs, INTUC Odisha Branch President and Secretary, Hind Mazdoor Sangh Odisha Branch President, CITU President, AICCTU Odisha Branch General Secretary, AIUTUC Odisha Branch Secretary presented useful proposals for the welfare of workers.

Additional Secretary of the Department Shri Niti Ranjan Sen proposed the vote of thanks.



Manas Ranjan Khuntia
Information Officer